<u>PECG – Golden Gate Section</u> July 24, 2017—Meeting Agenda



- 1) Self- introductions by any new members to the Golden Gate Section. Welcome current and retired Section members, and fee-payers;
- 2) Highlights from June 2-3, 2017 PECG Quarterly Meeting:
 - a) PECG had very good success with killing bills SB768, SB422, and AB1454;
 - b) Marin county pension legal challenge and other federal challenges continue to require PECG to act to help defeat the challenges and affirm the "California Rule";
 - c) Issues at DWR issues: Oroville Dam and land subsidence from pumping damaging state aquafers;
 - d) Issues at DIR: providing overtime work to Sacramento staff to perform work in the Bay Area instead of keeping the work local, Social Security number provided to a 3rd party as a condition of work;
 - e) PECG appears to be successful in limiting Civil Service Improvements (e.g., 2 year probation instead of the current 1 year) being considered by the Governor;
 - t) PECG pursuing health rate dispute through arbitration;
 - g) Deep class for State Architect and Engineering Geologist;
 - h) Issue with OSHPOD seeking to establish dual headquarters;
 - i) PECG proposing increasing salaries of engineers at waterboards and keeping field office and pay differential of Sanitary Engineers;
 - j) At Large membership represents approximately 40% of PECG's total;
- *3)* PECG 2015-2018 MOU ends June 30, 2018:
 - a) Pay increase of 2% on 7/1/2017 and 0.5% OPEB;
 - b) How do other bargaining unit contracts (e.g., SEIU) impact the current PECG contract and benefits?
 - c) Surveys to be issued by PECG Bargaining Team in anticipation of contract negotiations. Be sure to respond to the survey, or contact a bargaining team member, and indicate what's most important to you.
- 4) Recent grievances and/or events continue to highlight the need for members to be very familiar with the PECG MOU and seek clarification from PECG if something is unclear:
 - a) Requirement for agencies to have a hardship transfer policy
 - b) GGS has urged PECG BT to seek changes in FLSA rules on overtime travel
- 5) Upcoming meeting at CPUC related to engineer in charge. Has CPUC been non-compliant?
- 6) Need to remain ever vigilant about work done by members being outsourced (Issue at DWR)
- 7) Other issues of concern to Section members -- Q&A